



## JD Corporate Security Policy

At **Jojoba Desert (JD)**, corporate security is fundamental to our operational integrity and the trust of our global partners.

We prioritize the safety of our products, data, and employees across all facets of our supply chain, ensuring that our customers can always rely on us for secure, high-quality products.

### 1. Leadership Commitment

At JD, leaders and managers are fully committed to upholding the highest security standards. Not only are we responsible for establishing robust security policies but also for embodying these standards in our daily activities. By prioritizing corporate security, the JD leadership sets a clear example for all employees, reinforcing the importance of security as a critical business function. This leadership-driven approach ensures that our commitment to security extends throughout every level of the organization.

### 2. Risk Assessment and Management

Given JD's global operations, risk management is a cornerstone of our corporate security strategy. We conduct annual risk assessments to identify potential threats, including supply chain disruptions, natural disasters, and agricultural risks. Our **ISO 9001** and **ISO 14001 certifications** are testaments to our proactive approach to managing safety, quality, and environmental risks. With contingency plans such as backup storage facilities and partnerships with local distributors, we are prepared to ensure continuity in times of crisis.

### 3. Cyber Security

In an increasingly digital world, cyber security is paramount to JD. We safeguard our inventory management, shipment tracking, and customer data through the use of **firewalls, data encryption, and secure access protocols**. Regular audits of our systems help us stay ahead of emerging threats, and our employees are trained to recognize and mitigate cyber risks. We understand the value of data privacy and work diligently to protect sensitive personal and corporate information.

### 4. Compliance and Legal Considerations

JD is dedicated to maintaining compliance with international regulations and standards. We adhere to **ISO 9001** and **ISO 14001**, ensuring our commitment to quality, sustainability, and ethical practices. We also align with **Fair Trade** principles to uphold ethical labor and environmental standards. Regular audits help us maintain compliance with these certifications, minimize legal risks, and ensure our reputation as a responsible global partner.

### 5. Employee Training and Awareness

Corporate Security is the responsibility of every JD employee. We provide comprehensive training to ensure that our teams—from field workers to office staff—understand their roles in protecting physical assets, data, and environmental integrity. Employees receive ongoing education on security best practices, including cyber security awareness. By empowering our employees, we strengthen our collective ability to maintain a secure, responsible organization.



**6. Incident Response and Crisis Management**

JD is fully prepared to respond to crises with a comprehensive incident response plan. Whether facing a natural disaster, a cyber-attack, or a supply chain disruption, JD protocols ensure minimal operational impact. Our crisis management plans are continuously reviewed and updated to align with evolving **ISO standards**, allowing us to respond swiftly and effectively to any situation. Through strategic partnerships and backup facilities, we ensure our customers experience minimal service disruption.

**7. Employee Welfare**

Our commitment to corporate security extends to the welfare of our employees. By maintaining a safe working environment, JD fosters trust and confidence within its workforce. A safe environment enables our employees to perform at their best, ensuring both personal and organizational well-being and longevity.

**8. Continuous Improvement**

Security is not a static concept. At JD, we recognize the corporate security landscape is constantly evolving and can be fragile. We are committed to continuous awareness and improvement, regularly updating our policies and practices in response to new threats and challenges. By remaining adaptable and vigilant, we ensure JD stays at the forefront in terms of corporate security.

By embedding CORPORATE SECURITY principles into JD operations, we are well-positioned to manage risks, ensure compliance, and maintain a secure, resilient global supply chain.

Respectfully,

Roni Rot

CEO

Jojoba Desert A.C.S. Ltd.

A handwritten signature in black ink that reads 'Roni Rot'.